Brockton School Committee

Agenda

George M. Romm Little Theatre, BHS

Tuesday, October 6, 2026

7:00 p.m.

Brockton Public Schools
School Committee Subcommittee Assignments

Year 2026

ACCOUNTS REVIEW – Claudio Gomes, S. Centeio, T. Sullivan, A. Oliver

ATHLETICS, ARTS, MUSIC, EXTRA-CURRICULARS – Tony Rodrigues, A. Oliver, S. Centeio, J. Asack

BID REVIEW – Tony Rodrigues, C. Gomes, S. Centeio, T. Sullivan

BUILDING NAMING – Joyce Asack, T. Rodrigues, S. Centeio, C. Gomes

DIVERSITY, RACE, EQUITY & INCLUSION – Sandra Centeio, A. Oliver, C. Gomes, T. Rodrigues

GRIEVANCE CERTIFIED – Timothy Sullivan, S. Centeio, A. Oliver, C. Gomes

~~***GRIEVANCE NON-CERTIFIED – Joyce Asack, T. Rodrigues, S. Pina, C. Gomes***~~

MENTAL HEALTH & WELL BEING – Ana Oliver, C. Gomes, S. Centeio, J. Asack

POLICY MANUAL REVIEW – Joyce Asack, T. Rodrigues, C. Gomes, A. Oliver

Subcommittee Chairs are represented in **Green/Bold** script.

NEGOTIATING TEAMS

Access Control Specialists	**Sandra Centeio,** J. Asack, T. Rodrigues, C. Gomes
Admin Assist/Techs (IBAA & TEA)	**Claudio Gomes,** A. Oliver, T. Sullivan
Brockton **E**ducation **A**ssociation	**Joyce Asack,** A. Oliver, S. Centeio
Custodians	**Timothy Sullivan,** S. Centeio, T. Rodrigues, C. Gomes
Food Service	**Ana Oliver,** C. Gomes, S. Centeio, J. Asack
MTA's/Para's (BESPA)	**Claudio Gomes,** J. Asack, S. Centeio, T. Rodrigues
School Police	**Tony Rodrigues,** S. Centeio, A. Oliver, C. Gomes
Transportation	**Joyce Asack,** T. Rodrigues, A. Oliver, S. Centeio

Committee - of - the - Whole Subcommittees

Curriculum, Facilities Usage & Planning, Finance, Policy, Security/Safety/Transportation, Superintendent's Contract

- The six **(6)** Committee-of-the-Whole *Subcommittees* are composed of six **(6)** elected Ward representatives.
- The Superintendent, District Leadership Team, and any necessary invited persons will attend as informational resources.
- The Vice-chair of the School Committee chairs these meetings unless he/she designates another member to act as chair.
- The Mayor is *not* a member but may attend.

*Per SC Policy BDE: The Committee Chair (Mayor) and the Superintendent (Secretary) will be an ex-officio/non-voting members of all subcommittees

SC REPRESENTATIVE TO BROCKTON EDUCATION FOUNDATION – J. Asack, T. Rodrigues

SC REPRESENTATIVE TO BHS PARENT ADVISORY COUNCIL – A. Oliver, J. Asack

SC REPRESENTATIVE(S) TO COMMUNITY SCHOOLS – A. Oliver, S. Centeio

SC REPRESENTATIVE TO INFORMATION TECHNOLOGY BOARD – C. Gomes, S. Centeio

SC REPRESENTATIVE TO SALARY ACCREDITATION – A. Oliver, T. Sullivan

SC REPRESENTATIVE TO SAVE OUR SPORTS - T. Rodrigues, C. Gomes

Approved, January 20, 2026 SC Meeting
*Approved, March 17, 2026 SC Meeting
Revised as of September 3, 2026

BROCKTON SCHOOL COMMITTEE
George M. Romm Little Theatre - BHS
470 Forest Avenue, Brockton, MA 02301
Tuesday, October 6, 2026, 7:00 p.m.

AGENDA/DOCUMENTS

Dear Visitors:

Welcome to a meeting of the Brockton School Committee. This is the agenda that will be discussed this evening. Please note that Hearing of Visitors is included. If you have a statement or question, please give your name to the secretary.

In addition to attending, the public can view this meeting via television on Comcast channel 8 and 1071HD version, and online via this link: www.youtube.com/TheBrocktonChannels

I. CALLING OF MEETING TO ORDER – ESTABLISHING A QUORUM – FLAG SALUTE

II. HEARING OF VISITORS
"Pursuant to School Committee Policy, each person requesting to speak shall be allotted a maximum of three (3) minutes. Since this period is limited to 15 minutes, a total of five (5) people shall be permitted to speak on a first come, first serve basis."

III. REPORT OF SUPERINTENDENT OF SCHOOLS
A. Teaching and Learning — Enc. #1
- Presentation: Discovering Justice, Ms. Rana Kannan, Executive Director
- Superintendent's Report
- Presentation: Superintendent's Evaluation - Goals & Indicators

B. Items to Refer to Subcommittee

IV. CONSENT AGENDA

A.	Approval of Minutes: Accounts Review Subcommittee Meeting, July 7, 2026	Enc. #2
B.	Acceptance of Donation: Back-to-School Teacher Appreciation Event from AJ Dybansta Foundation and World Vision	Enc. #3
C.	Acceptance of Donation: Angelo School from Mr. James Wade of COSTCO Wholesale	Enc. #4
D.	Acceptance of Donation: BPS Athletic Department from Franklin Cummings Tech	Enc. #5
E.	Approval of: Community Schools Advisory Board	Enc. #6
F.	Approval of: READS Collaborative Quarterly Report Overview September 2026	Enc. #7
G.	Request for Authorization to **Accept** Proposal and Expenditures of Funds	Enc. #8
	• FY27 21st CCLC Continuation and Enhancement Grant - $678,720.00	#8A
	• FY27 Commonwealth Preschool Partnership Initiative Grant - $671,695.00	#8B
	• FY27 21st CCLC Continuation and Enhancement Grant – Summer - $190,000.00	#8C
	• FY27 Coordinated Family and Community Engagement Grant (CFCE) - $158,573.00	#8D
	• FY27 CTE Frameworks and Competency Based Implementation Grant - $25,000.00	#8E

V. UNFINISHED BUSINESS

VI. NEW BUSINESS

A.	Discussion and Potential Vote: Bid Review Subcommittee Meeting, September 22, 2026	
B.	Discussion and Potential Vote: Building Naming Subcommittee Meeting, October 6, 2026	
C.	Discussion and Potential Vote: Superintendent's Evaluation Approval	
D.	Discussion and Potential Vote: Approval to Hire Benefits Coordinator Position	Enc. #9
E.	Discussion and Potential Vote: Election of Official Voting Delegate of the MASC-MASS Annual Business Meeting, November 4-6, 2026	Enc. #10

VII. SCHOOL SAFETY AND SECURITY
Police Liaison

VIII. ANNOUNCEMENTS

IX. EXECUTIVE SESSION
Pursuant to M.G.L. c 30A, s. 21(a)(3) "To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares" Threatened and Current Litigation

X. ADJOURNMENT

Brockton School Committee Meeting
Agenda Summary

Agenda Item: **Report of Superintendent of Schools**

Requested by: Dr. Priya J. Tahiliani, Superintendent of Schools

Meeting Date: October 6, 2026

1. Background, Rationale and Associated Cost

   The Superintendent will discuss ongoing activities in the Teaching and Learning in the Brockton Public Schools, including, but not limited to the following:

   A. Teaching and Learning
      - Presentation: Discovering Justice, Ms. Rana Kannan, Executive Director
      - Superintendent's Report
      - Presentation: Superintendent's Evaluation – Goals & Indicators

   B. Items to Refer to Subcommittee

Brockton School Committee Meeting
Agenda Summary

Agenda Item: **Approval of Minutes of July 7, 2026**
Accounts Review Subcommittee Meeting Minutes

Requested by: Mrs. Ana Oliver, Acting Chair

Meeting Date: October 6, 2026

1. **Background, Rationale and Associated Cost**

   The Accounts Review Subcommittee meeting of the Brockton School Committee met on July 7, 2026. The following are the meeting minutes.

2. **Recommendation to the Superintendent**

   To accept the minutes as presented.

3. **Funding Source – Program and/or Budget Code** (Local or Grant Fund Number)

BROCKTON SCHOOL COMMITTEE

David E. Crosby Administration Building
43 Crescent Street, Brockton, MA 02301
Phone (508) 580-7511 Fax: (508) 580-7513

The Honorable Moises M. Rodrigues
Chair/Mayor of Brockton

Claudio E. De Pina Gomes
Vice-Chair

Dr. Priya J. Tahiliani
Secretary/Superintendent of Schools

Committee Members
Joyce J. Asack
Sandra M. Centeio
Claudio E. De Pina Gomes
Ana C. Oliver
Stephen V. Pina
Tony A. Rodrigues
Timothy J. Sullivan

July 7, 2026

TO: Brockton School Committee

FROM: Mrs. Ana Oliver, Acting Chair

RE: **Accounts Review Subcommittee Meeting**

The Accounts Review Subcommittee of the Brockton School Committee met on Tuesday, July 7, 2026 in the George M. Romm Little Theatre at Brockton High School, 470 Forest Ave., Brockton MA. (AGENDA ATTACHED)

Acting Chair, Mrs. Ana Oliver opened the meeting at 5:03p and read the following: This meeting is being broadcast and accessible to the public on Comcast Channel 8 and Channel 1071UHD and is also available online via www.youtube.com/TheBrocktonChannels.

1. Mrs. Oliver called the meeting to order at 5:03P
2. Roll call to establish a quorum:

Ms. Centeio	Via Phone until Arrival at 5:25p	Mrs. Oliver	Here
Mr. Gomes	Via Teams	Mr. Pina	Arrived at 5:05P
Mr. Sullivan	Via Phone		

Also present: Dr. Priya J. Tahiliani, Superintendent of Schools, Ms. Jen Morgan, Associate Principal at Brockton High School.

3. Presentation – Amazon Purchases Tracker (draft version)

Ms. Jen Morgan, Associate Principal at Brockton High School and administrative apprentice in the Finance Department, presented the draft Amazon Purchases Tracker.
Ms. Morgan explained that the project was initiated following discussions during the warrant review process regarding the volume of Amazon purchases made by the district. Her review of fiscal year purchasing data found:

- 2,717 separate Amazon orders.
- Approximately 11,993 line items.
- Approximately 1,600 purchase orders totaling approximately $1.1 million.

The presentation outlined the goals of the project, which include:

- Consolidating purchases to reduce the number of warrants.
- Obtaining better pricing through bulk purchasing and competitive bidding.
- Improving efficiency while transitioning back to centralized purchasing.

Ms. Morgan described the process of categorizing purchases by school, department, and supply type. Office supplies were selected as the initial proof of concept before expanding to classroom supplies and purchases from additional vendors. The office supply analysis identified approximately:

- $125,000 in office supply purchases.
- Nearly 2,000 ordering lines.

- Consolidation of approximately 1,300 individual items into a standardized catalog of 61 commonly used products.

Under the proposed process, schools would submit quarterly supply requests from the standardized catalog. The district would review the requests and compare pricing with Amazon and other purchasing companies, and place consolidated quarterly orders.
Mr. Gomes commented that he was pleased with the project.

Committee members discussed:

- The future competitive bidding process.
- Consideration of product quality in addition to price, particularly for student supplies such as binders.
- Potential cost savings and staff time savings through centralized procurement.
- Expansion of the review to include additional vendors beyond Amazon.

4. Review of Warrants

The Committee reviewed current warrants.

Discussion included:

- The large volume of warrant documentation and ongoing efforts to improve review through tracking reports and summaries.
- Development of warrant tracking tools to simplify committee review.
- The importance of committee members submitting questions in advance so supporting documentation can be prepared for meetings.
- Future Accounts Review meetings focusing on specific purchasing categories.

Mr. Pina discussed concerns regarding:

- Verizon telecommunications expenses.
- District-issued cell phones, hotspots, and other mobile devices.
- Procedures for auditing active devices assigned to employees.
- The process for recovering district-issued equipment from departing employees.
- Review of access credentials, including building key fobs.

Superintendent Tahiliani stated that an analysis of telecommunications expenses and purchasing categories are underway and will be presented at future Accounts Review meetings. She also agreed to review specific concerns raised regarding district-issued devices assigned to former employees.

5. Other Business

Mr. Gomes reported that they are working on categories and topics to present during future accounts review meetings to go more in depth. Committee members were encouraged to submit topics and questions in advance so they can be incorporated in the upcoming meetings so answers, backup and documentation can be provided during the meeting.

No additional business was presented.

6. Adjournment

Mrs. Oliver asked for a motion to adjourn.

Ms. Centeio *motioned* to adjourn, *seconded* by **Mr. Pina** (29:58).
This meeting is adjourned. (Show-of-Hand vote)

The meeting adjourned at 5:37P.

mw

Materials (ppt): Centralized Supply Purchasing

City of Brockton
BROCKTON PUBLIC SCHOOLS
Dr. Priya J. Tahiliani ♦ Superintendent of Schools

Dr. Priya J. Tahiliani
Superintendent of Schools
Phone (508) 580-7511 Fax (508) 580-7513
superintendent@bpsma.org

Meeting Notice

Accounts Review Subcommittee Meeting

George M. Romm Little Theatre - BHS
470 Forest Avenue, Brockton MA 02301

Tuesday, July 7, 2026 – 5:00 PM

Agenda

1. Call Meeting to Order
2. Establish a Quorum
3. Presentation – Amazon Purchases Tracker *(draft version)*
4. Review of Warrants
5. Other Business
6. Adjournment

In addition to attending, the public can view this meeting via television on Comcast channel 8 and 1071HD version, and online via this link: www.youtube.com/TheBrocktonChannels

Brockton School Committee Meeting
Agenda Summary

Agenda Item: **Recognition of Donation**

Requested by: Sharon R. Wolder, Deputy Superintendent

Meeting Date: October 6, 2026

1. **Background, Rationale and Associated Cost**

   It is our pleasure to accept a generous donation of backpacks, lunch bags, school supplies, classrooms supplies, cups, coffee makers, fans and SEL kits from AJ Dybantsa, the AJ Dybantsa Foundation, and World Vision as a Back-to-School Teacher Appreciation Event for the YMCA and Brockton Public Schools.

2. **Recommendation to the Superintendent**

   Recognition of this generous donation.

3. **Funding Source – Program and/or Budget Code** (Local or Grant Fund Number)

   N/A

Brockton School Committee Meeting
Agenda Summary

Agenda Item: **Recognition of Donation**

Requested by: John Kelly, Angelo School Principal

Meeting Date: October 6, 2026

1. **Background, Rationale and Associated Cost**

   It is our pleasure to accept a generous donation of $500.00 along with 160 Backpacks from Mr. James Wade of COSTCO Wholesale which will be used to support our Angelo School students. The backpacks will help student organization and help strengthen the home/school connection and the money will go towards activities and events to continue to strengthen our positive school culture.

   This donation was made possible through the generosity of COSTCO Wholesale. COSTCO is a wholesale company who looks to donate to and support local schools.

2. **Recommendation to the Superintendent**

   Recognition of this generous donation.

3. **Funding Source – Program and/or Budget Code** (Local or Grant Fund Number)

   N/A

Brockton School Committee Meeting
Agenda Summary

Agenda Item: **Acceptance of Donation**

Requested by: Kevin Karo, BPS Athletic Director

Meeting Date: October 6, 2026

1. **Background, Rationale and Associated Cost**

   Franklin Cummings Tech will be setting up an informational table at our home football game on Friday, October 2, 2026. They would like to make a $100 donation to the Athletic Department.

2. **Recommendation to the Superintendent**

   Recognition of this donation.

3. **Funding Source – Program and/or Budget Code** (Local or Grant Fund Number)

   N/A

Brockton School Committee Meeting
Agenda Summary

Agenda Item: Community Schools Advisory Board

Requested by: Dr. Soraya de Barros-Monteiro, Director of the Community Schools of Brockton

Meeting Date: October 6, 2026

1. Background, Rationale and Associated Cost

The Community Schools of Brockton is requesting approval of a revised Community Schools Advisory Board structure consisting of seven (7) members:

- Superintendent designee
- One City Councilor At-Large or Mayor designee
- One School Committee Member
- Director of Community Schools, serving as Chair
- Three Community Members representing the elementary, middle, and high school communities

The Advisory Board will meet four times per year (quarterly), with meetings held in person for approximately one and a half hours. Meetings will focus on program updates and strategic planning, community and school feedback and emerging needs, review of partnerships and opportunities, and recommendations to support Community Schools priorities.

The revised structure maintains representation from elected leadership, the school district, and the community while creating a smaller and more effective advisory body that can provide meaningful guidance and ensure continued community voice and alignment with district and city priorities.

There will be a minimal associated cost for the participation of the three Community Members who are also BPS staff members, who may be compensated for their meeting time at their applicable contractual rate of pay, ranging from $25–$45 per hour.

2. Recommendation to the Superintendent

Recommend approval of the proposed Community Schools Advisory Board structure for SY26-27 and authorization for Community Schools to move forward with establishing the Board.

The Community Schools Office will post a job ad to identify individuals interested in serving. The three Community Members will be selected by the Director of Community Schools, in collaboration with Community Schools Coordinators, based on demonstrated interest, relevant experience, and their ability to represent participating families and the broader Brockton community.

3. Funding Source – Program and/or Budget Code

Funding will be provided through Community Schools. The three Community Members serving on the Advisory Board may be compensated for their time attending scheduled Advisory Board meetings at their applicable contractual rate of pay, ranging from $25–$45 per hour.

The Advisory Board is anticipated to meet four times per year for approximately 1.5 hours per meeting.

Brockton School Committee Meeting
Agenda Summary

Agenda Item: Approval of READS Collaborative Quarterly Report Overview September 2026

Requested by: Dr. Priya J. Tahiliani, Superintendent of Schools

Meeting Date: October 6, 2026

1. **Background, Rationale and Associated Cost**

   Attached is the READS Collaborative Quarterly Report Overview September 2026

2. **Recommendation to the Superintendent**

3. **Funding Source – Program and/or Budget Code** (Local or Grant Fund Number)

READS Collaborative - www.readscollab.org
Quarterly Report Overview - September 2026

- READS Strategic Plan Priorities- 2024 - 2029 (www.readscollab.org)
  - Implement Programs that Prioritize the Health, Safety, and Sense of Belonging for All Students and Staff
    - The READS Academy recently added a 27.5 hour Health Office Assistant position for the Academy to support the position of the full time nurse.
  - Develop a 5 Year Plan for Recruiting and Retaining Diverse Highly Qualified Staff that Provides for the Development of their Skills in Educating High Needs Students from All Backgrounds
    - READS Collaborative has made steady progress in securing talented and highly qualified staff to fill open positions. Currently, READS Collaborative has only one educator on staff who requires a DESE waiver. This is a significant improvement from the beginning of this strategic plan when READS Collaborative had over 5 educators on a DESE waiver.
    - The READS Academy restructured the role of Admissions Coordinator position. The coordination of admissions will now be overseen by the READS Academy Program Director and Assistant Director. A new position was created for a Team Chairperson. This position was filled over the summer by Mr. Neal Klayman.
    - The READS DHH School and Program has added a new position, an ASL Instructor. Thai position has been filled by Ms. Amy Johnson.
  - Review and Strengthen Curriculum and Improve the Fidelity of Specialized Supports
    - The READS DHH Program completed onboarding and staff training this summer for the implementation of Creative Curriculum through Teaching Strategies for Preschool and Kindergarten.
  - Provide Programs and Services that are Cost-Effective, as well as High Quality and Evidence-Based, to Ensure that READS is the Preferred Provider for its 20 Member Districts.
    - The number of referrals to READS Academy and the READS DHH School and Program continues to be steadily increasing. READS Academy is beginning this new school year with 105 enrolled students. The DHH School and Program are starting the new school year with 52.
    - The DHH Support for Early Intervention has steadily increased in Southeastern Massachusetts. READS DHH went from 2 staff members supporting an average of 10 children in Early Intervention to the current 10 Early Intervention DHH providers supporting approximately 25 children from birth to age 3.
- Fiscal Update
  - The FY27 budget along with tuition and fees has been approved by the Board of Directors.
  - Union Negotiations are ongoing at this time. The next meeting is scheduled for October 22nd, 2026
- Legislation/Compliance
  - READS Collaborative is in the process of preparing for our full cycle Coordinated Program Review to be conducted in January 2027.
- Programmatic Information
  - Both the READS Academy and the DHH School and Program ran successful ESY Programs
  - There were a total of **15 graduates** from READS Academy this past School year. This included a student who met his graduation requirements by the end of ESY resulting in the Academy organizing a special graduation ceremony that included all the celebratory pieces provided to those who graduated at the end of May.
  - The DHH Program graduated **5 students**.

Brockton School Committee Meeting
Agenda Summary

Agenda Item: **Authorization to *Accept* Proposal and Expenditure of Funds**

Requested by: Mrs. Carmillia Jackson, Grant Manager/Writer

Meeting Date: October 6, 2026

1. Background, Rationale and Associated Cost

Authorization to ***Accept*** and Expenditure of Funds for the following page for School Committee approval.

- FY27 21st CCLC Continuation and Enhancement Grant - $678,720.00 (Enc. #8A)
- FY27 Commonwealth Preschool Partnership Initiative Grant (CPPI) - $671,695.00 (Enc. #8B)
- FY27 21st CCLC Continuation and Enhancement Grant – Summer - $190,000 (Enc. #8C)
- FY27 Coordinated Family and Community Engagement (CFCE) - $158,573.00 (Enc. #8D)
- FY27 CTE Frameworks and Competency Based Implementation - $25,000.00 (Enc. #8E)

2. Recommendation to the Superintendent

Motion to ***Accept*** the Proposal and Expenditure of Funds.

3. Funding Source – Program and/or Budget Code (Local or Grant Fund Number)

Brockton School Committee Meeting
Agenda Summary

Agenda Item: Authorization to Accept Grant – FY27 FC 0645 21st CCLC Continuation and Enhancement Grant (School Year)

Requested by: Elizabeth Keane, 21st Century Coordinator
Mrs. Cam Jackson: Grants Director

Meeting Date: October 6, 2026

1. Background, Rationale, and Associated Cost

Brockton Public Schools has been awarded **$678,720** through the FY27 FC 0645 21st Century Community Learning Centers (21st CCLC) Continuation and Enhancement Grant. The funding is allocated across four program sites: $101,746 for Downey Elementary School, $191,250 for East Middle School, $206,428 for Mary Baker School, and $179,296 for South Middle School.

The federally funded 21st CCLC program supports academically enriching opportunities outside the regular school day and during the summer. Its purpose is to deepen student learning through engaging, relevant activities while strengthening students' connection to school. The FY27 continuation grant allows Brockton to sustain programming at its existing sites and tailor activities to students' needs and interests.

At the four Brockton sites, the award will support the staff, contracted services, and materials needed to operate the programs under their approved budgets. These resources will help the district provide additional learning time, interactive enrichment, and opportunities for student and family engagement.

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2. Recommendation to the Superintendent

We request authorization to accept the FY27 FC 0645 21st CCLC Continuation and Enhancement Grant on behalf of Brockton Public Schools in the amount of **$678,720.00**.

3. Funding Source – Program and/or Budget Code

FC 0645 – 21st CCLC Continuation and Enhancement Grant (Federal/CONT); Downey Elementary School, East Middle School, Mary Baker School, and South Middle School.

Brockton School Committee Meeting
Agenda Summary

Agenda Item: Authorization to Accept Grant – FY27 Commonwealth Preschool Partnership Initiative (CPPI)

Requested by: Dr. Julianne Andrade, Coordinator, Early Childhood Grants & Programs

Mrs. Cam Jackson: Grants Director

Meeting Date: October 6, 2026

1. Background, Rationale, and Associated Cost

Brockton Public Schools has been awarded **$671,695** through the FY27 Commonwealth Preschool Partnership Initiative (CPPI). The award includes $588,705 for school year programming and $82,990 for summer programming.

CPPI supports access to high-quality preschool for three- and four-year-old children through partnerships between school districts and community-based early education providers. This approach gives families preschool options across public and community-based classrooms.

In Brockton, the school year funding supports preschool programming through the district and its community partners: Brockton Day Nursery, Old Colony Y Early Learning Center, and Self-Help Head Start. The grant also provides funding for summer programming. Together, these resources support the district's work with local providers to maintain access to preschool and coordinate services for children and families.

2. Recommendation to the Superintendent

We request authorization to accept the FY27 Commonwealth Preschool Partnership Initiative (CPPI) grant on behalf of Brockton Public Schools in the combined amount of **$671,695.00**.

3. Funding Source – Program and/or Budget Code

FY27 Commonwealth Preschool Partnership Initiative (CPPI) – CPPI School Year and CPPI Summer.

Brockton School Committee Meeting
Agenda Summary

Agenda Item: Authorization to Accept Grant – FY27 FC 645S 21st CCLC Continuation and Enhancement Grant – Summer

Requested by: Elizabeth Keane, 21st Century Coordinator
Mrs. Cam Jackson: Grants Director

Meeting Date: October 6, 2026

1. Background, Rationale, and Associated Cost

Brockton Public Schools has been allocated **$190,000** through the FY27 FC 645S 21st Century Community Learning Centers (21st CCLC) Continuation and Enhancement Grant for summer programming at Ashfield Elementary School and Angelo Elementary School. Ashfield Elementary School has been allocated $95,500, and Angelo Elementary School has been allocated $94,500.

The funding supports summer program staffing, including teachers, adjustment counselors, paraprofessionals, and program supervision, along with staff orientation and family outreach and engagement.

2. Recommendation to the Superintendent

We request authorization to accept the FY27 FC 645S 21st CCLC Continuation and Enhancement Grant summer allocations on behalf of Brockton Public Schools in the combined amount of **$190,000.00.**

3. Funding Source – Program and/or Budget Code

FC 645S – 21st CCLC Continuation and Enhancement Grant – Summer (Federal/CONT); Ashfield Elementary School and Angelo Elementary School.

Brockton School Committee Meeting
Agenda Summary

Agenda Item: Authorization to Accept Grant – FY27 Coordinated Family and Community Engagement (CFCE)

Requested by: Dr. Julianne Andrade, Coordinator, Early Childhood Grants & Programs
Mrs. Cam Jackson: Grants Director

Meeting Date: October 6, 2026

1. Background, Rationale, and Associated Cost

Brockton Public Schools has been allocated **$158,573** through the FY27 Coordinated Family and Community Engagement (CFCE) grant. The funding supports services for young children and their families during the July 1, 2026, through June 30, 2027, grant year.

CFCE helps families connect with early childhood programs, community resources, and services that support children's development. In Brockton, the program offers parent-child playgroups, parent education, developmental screenings, and referrals to resources such as early intervention and school-based special education services. It also helps families prepare for children's transitions into preschool and kindergarten.

The grant supports staff and community partners who provide these activities, conduct outreach, and help families navigate available services. Brockton Public Schools works with its early childhood advisory council and local organizations to coordinate support and make information accessible to families throughout the community.

2. Recommendation to the Superintendent

We request authorization to accept the FY27 Coordinated Family and Community Engagement grant on behalf of Brockton Public Schools in the amount of **$158,573.00**.

3. Funding Source – Program and/or Budget Code

FY27 Coordinated Family and Community Engagement (CFCE) – Massachusetts Department of Early Education and Care.

Brockton School Committee Meeting
Agenda Summary

Agenda Item: Authorization to Accept Grant – FY27 FC 0426 CTE Frameworks and Competency Based Implementation

Requested by: Catherine Rickertt, Director of CTE
Mrs. Cam Jackson: Grants Director

Meeting Date: October 6, 2026

1. Background, Rationale, and Associated Cost

Brockton Public Schools has been awarded **$25,000** through the FY27 FC 0426 CTE Frameworks and Competency Based Implementation grant. The funding supports Brockton High School's work to align its Career Technical Education (CTE) programs with the Massachusetts CTE Frameworks and strengthen instruction based on the skills students must demonstrate in their programs.

CTE educators from Chapter 74 and Innovation Career Pathway programs will collaborate to review and update curriculum maps, program scope and sequence documents, and assessments. They will identify gaps in how current instruction addresses program competencies and incorporate work-based learning, industry-recognized credentials, postsecondary opportunities, and MyCAP career planning into the updated program materials. Program Advisory Committees will provide input so that the work reflects current industry expectations.

The grant primarily supports compensation for educators completing this collaborative work outside the regular school day, along with targeted professional learning. The resulting documents will help Brockton prepare for DESE's June 2027 framework alignment submission and guide continued program improvements.

2. Recommendation to the Superintendent

We request authorization to accept the FY27 FC 0426 CTE Frameworks and Competency Based Implementation grant on behalf of Brockton Public Schools in the amount of **$25,000.00**.

3. Funding Source – Program and/or Budget Code

FC 0426 – CTE Frameworks and Competency Based Implementation (Federal/Targeted) – Massachusetts Department of Elementary and Secondary Education.

Brockton School Committee Meeting
Agenda Summary

Agenda Item: **ELECTION OF OFFICIAL VOTING DELEGATE OF THE ANNUAL BUSINESS MEETING OF MASC, NOV. 4-6, 2026**

Requested by: Dr. Priya J. Tahiliani, Superintendent of Schools

Meeting Date: October 6, 2026

1. Background, Rationale and Associated Cost

A delegate and alternate voting delegate should be elected to represent the school committee at the November Annual Joint Business Meeting of the MASC-MASS in Danvers, MA.

2. Recommendation to the Superintendent

Motion to elect a delegate and/or an alternate delegate to the annual joint conference.

3. Funding Source – Program and/or Budget Code (Local or Grant Fund Number)

Brockton School Committee Meeting
Agenda Summary

Agenda Item: Approval to Hire Benefits Coordinator Position

Requested by: Dr. Priya J. Tahiliani, Superintendent of Schools

Meeting Date: October 6, 2026

1. **Background, Rationale and Associated Cost**

   The Superintendent will present the proposed **Benefits Coordinator Position** for discussion and potential approval by the School Committee. This position will support the district's employee benefits administration and related responsibilities.

   The **job description** for the Benefits Coordinator Position are included in the agenda materials for the School Committee's review and consideration.

2. **Recommendation to the Superintendent**

   To approve the hiring of the Benefits Coordinator Position.

3. **Funding Source – Program and/or Budget Code** (Local or Grant Fund Number)

BENEFITS COORDINATOR

JOB DESCRIPTION

The Benefits Coordinator is responsible for the administration of the school system's employee benefit programs, including health, dental, life insurance, and other benefits as assigned. The position serves as a primary resource for employees and as a liaison to insurance carriers, brokers, vendors, Payroll, Finance, and other departments. The Benefits Coordinator ensures accurate and timely enrollment, eligibility changes, billing, reconciliation, recordkeeping, open enrollment, and employee communication. The position requires strong attention to detail, organization, customer service, confidentiality, and the ability to interpret and apply benefit policies, collective bargaining agreements, plan documents, and applicable laws and regulations.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Administers health, dental, life insurance, and other employee benefit programs.
- Processes enrollments, coverage changes, qualifying life events, cancellations, leaves of absence, retirement, separation, and other employment status changes.
- Reviews benefit elections and supporting documentation for eligibility, accuracy, and completeness.
- Assists employees with benefit plans, eligibility requirements, enrollment procedures, coverage options, deadlines, and related questions.
- Coordinates benefit termination and continuation procedures, including COBRA requirements.
- Reviews and reconciles insurance invoices with enrollment records and payroll deductions; identifies and resolves discrepancies and errors.
- Coordinates with insurance carriers, brokers, benefit administrators, vendors, Payroll, Finance, and other departments to resolve enrollment, billing, eligibility, and coverage issues.
- Maintains accurate and confidential employee benefit records and ensures information is consistent across HR, benefits, insurance, and payroll systems.
- Coordinates the annual open enrollment process, including employee communications, materials, deadlines, elections, and implementation of plan changes.
- Serves as a professional and knowledgeable resource for employees and assists with benefits orientations and informational sessions.
- Develops and maintains benefit communications, forms, instructions, FAQs, and other informational materials.
- Assists with implementation of new benefit plans, plan changes, vendor changes, and other benefit initiatives.

•Administers benefits in accordance with school system policies, collective bargaining agreements, plan documents, and applicable federal and state laws and regulations.
•Assists with required notices, audits, surveys, reports, and other compliance activities.
•Generates and maintains benefit-related reports and documentation.
•Works collaboratively with Human Resources, Payroll, Finance, and other departments on employee benefit matters.
•Assists with employee onboarding, offboarding, leaves, retirement processing, and other employment changes as they relate to benefits.
•Maintains strict confidentiality of employee, payroll, insurance, and personal information in accordance with school system policies, applicable laws, and professional standards.
•Assists with special projects and performs other related duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

•Knowledge of employee benefits administration, particularly health, dental, and life insurance.
•Knowledge of benefit enrollment, eligibility, qualifying life events, billing, and reconciliation processes.
•Knowledge of applicable federal and state laws and regulations governing employee benefits.
•Ability to interpret and apply collective bargaining agreements, plan documents, and school system policies.
•Exceptional attention to detail and organizational skills.
•Strong written, verbal, customer service, and interpersonal skills.
•Ability to communicate complex benefit information clearly and professionally to employees and administrators.
•Ability to exercise sound judgment and maintain strict confidentiality.
•Proficiency with Microsoft Office, databases, spreadsheets, HRIS, benefits administration, and payroll systems.
•Ability to manage multiple priorities, meet deadlines, work independently, and resolve problems effectively.
•Ability to establish and maintain effective working relationships with employees, administrators, vendors, carriers, and colleagues.

MINIMUM QUALIFICATIONS

•Associate's or Bachelor's degree in Human Resources, Business Administration, Public Administration, Finance, or a related field preferred.
•Three (3) years of progressively responsible experience in employee benefits, Human Resources, insurance administration, payroll, or a related field.
•Experience administering health, dental, and/or life insurance programs strongly preferred.

•Experience in a public-sector, municipal, educational, or unionized environment preferred.
•Experience with HRIS, benefits administration, and/or payroll systems preferred.

COMPENSATION

$60,000–$75,000 annually, commensurate with qualifications and experience.

EQUAL OPPORTUNITY EMPLOYER

The Brockton Public Schools is an Equal Opportunity Employer and is committed to fostering an inclusive culture where diverse perspectives and backgrounds are celebrated. The District seeks to build a workforce that reflects the diversity of the community it serves and encourages all qualified candidates to consider employment opportunities within the Brockton Public Schools.

The duties and responsibilities listed above describe the general nature and level of work performed in this position and are not intended to be an exhaustive list. Duties may be modified or assigned as necessary to meet the operational needs of the school system.